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2018 DISPARITY STUDY PUBLIC HEARING ANNOUNCEMENT

Additional Public Hearing to kickoff listening tour for Mayor Megan Barry; Ensure Metro's business community has opportunity to comment on Metro procurement process.

NASHVILLE, TN - Griffin & Strong, P.C. ("GSPC") is under contract with the Metro Nashville Government ("Metro") to conduct the 2018 Disparity Study, a comprehensive review of Metro's procurement process which will analyze contract awards to small and diverse businesses. Mayor Megan Barry and the Metro government have commissioned an additional public hearing for the 2018 Disparity Study, to be held February 27th at 6:30 PM, to ensure all Nashville residents' have an opportunity to comment regarding experiences with Metro procurement. Previous hearings were held February 6th and 7th, 2018.

This date will also kick off a listening tour by Mayor Barry to coincide with a greater effort to impact Metro supplier diversity initiatives. Mayor Barry will be present to participate with GSPC, and invites business owners, community members, and leaders to discuss their experiences, both positive and negative, doing business in Nashville, and with Metro. These anecdotes will assist us in analyzing whether equal access is being granted to all firms seeking to do business. The public hearing will take place at the following location:

Public Hearing Session III
Tuesday, February 27th, 2018
from 6:30 p.m. to 8:30 p.m.
Watkins College of Art, Film & Design
2298 Rosa L Parks Blvd, Nashville, TN 37228

Please note that this meeting is being presided over by Griffin & Strong, P.C. and not Metro or the Office of Mayor Megan Barry. Neither GSPC, Metro, or Mayor Barry will be responding to questions, only accepting commentary. Neither will the parties be responding to commentary except for additional clarity. Please be aware that everything said during this hearing will be a part of the public record and all comments will be recorded and potentially utilized as evidence for the 2018 Disparity Study. You may register via Eventbrite at <https://www.eventbrite.com/e/minority-and-diverse-business-listening-session-metro-projects-and-jobs-tickets-43175501086>. Registration is encouraged, but not required for participation.

If there are any questions, concerns, or comments you wish to add, feel free to visit <http://metronashvillestudies.com>, contact GSPC at MetroNashvilleStudy@gspclaw.com or Deputy Project Manager, Sterling Johnson, at sterling@gspclaw.com.

Griffin & Strong, P.C. is a law and public policy consulting firm based in Atlanta, GA. Since 1992, the firm has represented individual clients, small businesses, corporations, and government

entities in public policy consulting, legislation, contract compliance, supplier diversity consulting, and disparity studies.